



Power Consulting Pty Ltd
ACN 077 812 170

QUALITY, SAFETY, HEALTH AND ENVIROMENT POLICY

It is policy of ADEA Power Consulting as consulting company in power sector to provide healthy and safe workplaces, protect environment, ensure sustainable development whilst providing our customers with services that satisfy their needs.

We are committed to conducting our activities free from injuries, occupational illness and environment harm. We will manage all risks to people and the environment as part of normal business planning and processes through integrated Quality, Safety, Health and Environment Management system.

To achieve this standard of excellence, ADEA will:

- Strive to eliminate injuries and occupational illness*
- Prevent waste, pollution to soil, air or water, and damage to flora and fauna*
- Achieve efficient energy usage and reduce its contribution to greenhouse gas emissions*
- Comply with all legislation wherever we conduct our activities*
- Comply with International Standards AS/NZS ISO 9001/2 for Quality Assurance and AS/NZS ISO 14001 for Environmental Management*
- Seek continual improvement in all our operations*

Safety, health & environmental performance together with providing services, which satisfy our customers needs, is a prime responsibility of our management and every employee. All employees will carry out their activities in a way that ensure the safety of themselves and other workplace and community.

My management team and I are personally committed to providing the necessary leadership to support the effort of our employees in achieving these objectives.

A handwritten signature in blue ink, appearing to read 'Amir Sahinovic', written on a light yellow background.

Amir Sahinovic
Managing Director
Hobart, 4th December 2005.